



**National Family Caregiver Month Statewide Toolkit**  
**Monday, November 14 - Sunday, November 20**

**Employee Caregivers Support and Awareness**

<p>Monday, November 14</p> <p><a href="#">Link</a> to the image provided</p> <p>All links can be saved as a png and used on social media and in newsletters</p>	<p><b>Resource to share:</b> Recent state WFACSA survey results: <a href="#">press release</a>, <a href="#">2 Page Summary of Survey Results</a>, <a href="#">Survey's Full Report</a></p> <p><b>Resource to share:</b> <a href="#">I Have a Job And I'm The Caregiver For My Loved One</a></p> <p>The graphic features a blue curved banner at the bottom with the text "HAPPY FAMILY CAREGIVER MONTH!" in white, bold, uppercase letters. Below this, in a smaller white font, is "Employed Caregiver Support &amp; Awareness". The background of the graphic shows a group of diverse people in profile, looking towards the right. In the top left corner of the graphic is the Wisconsin Family and Caregiver Support Alliance logo.</p> <p>Over 60% of family caregivers also hold down jobs, causing additional stress as they juggle family life and work life. On average, caregivers spend over 23 hours/week providing care. Add that to a part- or full-time job; it's a lot for someone to handle.</p>
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For questions regarding the National Family Caregiver Month Statewide Toolkit, contact:  
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Tuesday,  
Nov 15

[Link](#) to the  
image provided

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newsletters



## Exemplary Employer of employed caregivers

Diana Clark  
Benefits Manager Human Resources  
Promega Corporation

### Why Choose Promega? The following are benefits to their employed caregivers:

- Six weeks (240 hours for FT employees) of paid time off in addition to typical accruals. Options to use this time off continuously, as reduced hour scheduling, or intermittently as needed.
- Health Advocate resources (we found an EAP vendor with an “advocacy” arm of services that can support caregiver needs by making appointments, understanding diagnosis and treatment options, navigating Medicare, finding/assessing skilled nursing facilities, etc.).
- Yammer private group for Promega caregivers (this is a closed group that can chat amongst themselves as caregivers and enables me to share information directly with this population).
- Circle of Caring volunteer network (200+ volunteers) that can assist with various needs: meal delivery, lawn care help, shoveling in winter, transportation assistance, etc. This employee-led innovation grew from the awareness created by launching the caregiver leave program.

[www.promega.com](http://www.promega.com)



Resource to share: [WFACAS's Employer Policy Brief](#)

Wednesday,  
Nov 16

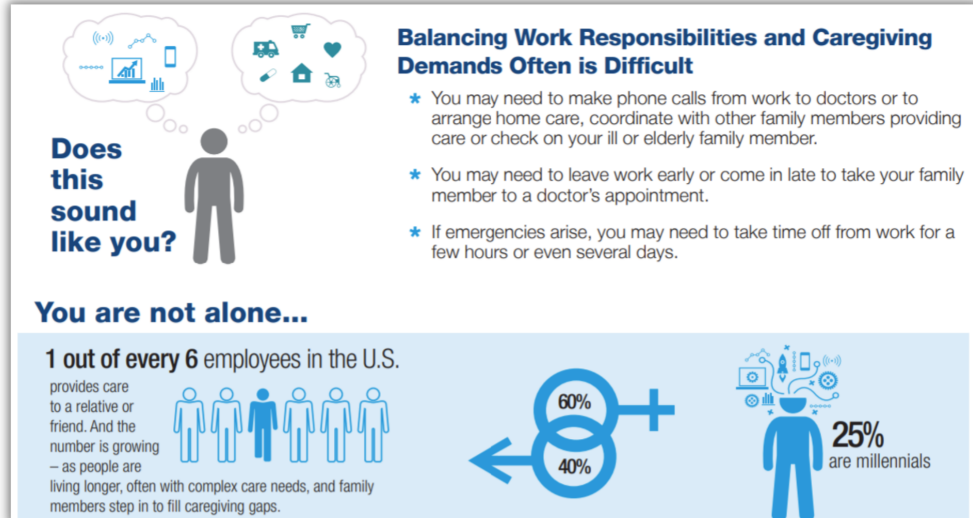
Resource to share: [Newsmakers: Wisconsin's Workforce Shortage and Support for Working Caregivers - WisconsinEye \(wiseye.org\)](#)

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## NATIONAL FAMILY CAREGIVER MONTH EMPLOYED CAREGIVER SUPPORT & AWARENESS



**Does this sound like you?**

**Balancing Work Responsibilities and Caregiving Demands Often is Difficult**

- ★ You may need to make phone calls from work to doctors or to arrange home care, coordinate with other family members providing care or check on your ill or elderly family member.
- ★ You may need to leave work early or come in late to take your family member to a doctor's appointment.
- ★ If emergencies arise, you may need to take time off from work for a few hours or even several days.

**You are not alone...**

**1 out of every 6** employees in the U.S. provides care to a relative or friend. And the number is growing – as people are living longer, often with complex care needs, and family members step in to fill caregiving gaps.

60% 40%

25% are millennials







**TALK TO YOUR EMPLOYER ABOUT CREATING A CAREGIVING-FRIENDLY CULTURE AT YOUR WORKPLACE!**

Thursday,  
Nov 17

**Video Resource:** Family caregiver struggles to re-enter the workforce: [\(48\) Jeannette, a Caregiver from North Carolina - YouTube](#)

[Family Caregiver Survey](#) or by scanning



<p>Friday, Nov 18</p> <p><a href="#">Link</a> to the image provided</p> <p>All links can be saved as a png and used on social media and in newsletters</p>	<h2 style="text-align: center;">NATIONAL FAMILY CAREGIVER MONTH</h2> <h3 style="text-align: center;">EMPLOYERS, LISTEN UP!</h3> <hr/> <div style="display: flex; justify-content: space-around; align-items: center;">    </div> <p>“A 2021 AARP analysis found that if employers and state governments bolster support for working family caregivers age 50 and older, worker productivity increase and the U.S. gross domestic product could grow by as much as \$1.7 trillion by 2030. The economy could retain 10.7 million jobs in 2030 by providing working family caregivers age 50-plus with more support, including flexible hours, telework options, paid time off and family medical leave, affordable backup care, and referrals to community resources. Moreover, support for family caregivers also leads to cost-effective outcomes for those receiving care more in line with what matters most to them, which often involves staying at home for as long as practical.”</p>  <p><b>Resource to share:</b> <a href="#">How Employers and States Can Support the Essential Workforce of Family Caregivers (sagepub.com)</a></p>
<p>Saturday, Nov 19</p>	<p><b>Video Resource:</b> Family caregiver had to give up her work entirely: <a href="#">(48) Abena, a Caregiver from Washington, DC - YouTube</a></p> <p><b>Resource to share:</b> <a href="#">Learn to Avoid the Harmful Effects of Caregiver Stress (ncoa.org)</a></p>
<p>Sunday, Nov 20</p>	<p><b>Resource to share:</b> "Family caregivers do invisible work that has a tremendous impact, and it is time that their burden is fully acknowledged." <a href="#">Tualta Applauds the Release of National Strategy to Support Family Caregivers   Markets Insider (businessinsider.com)</a></p> <p><b>Resource to share:</b> Wisconsin offers Tualta free to family caregivers. Sign up or log in here: <a href="#">Login - Wisconsin State (tualta.com)</a></p>