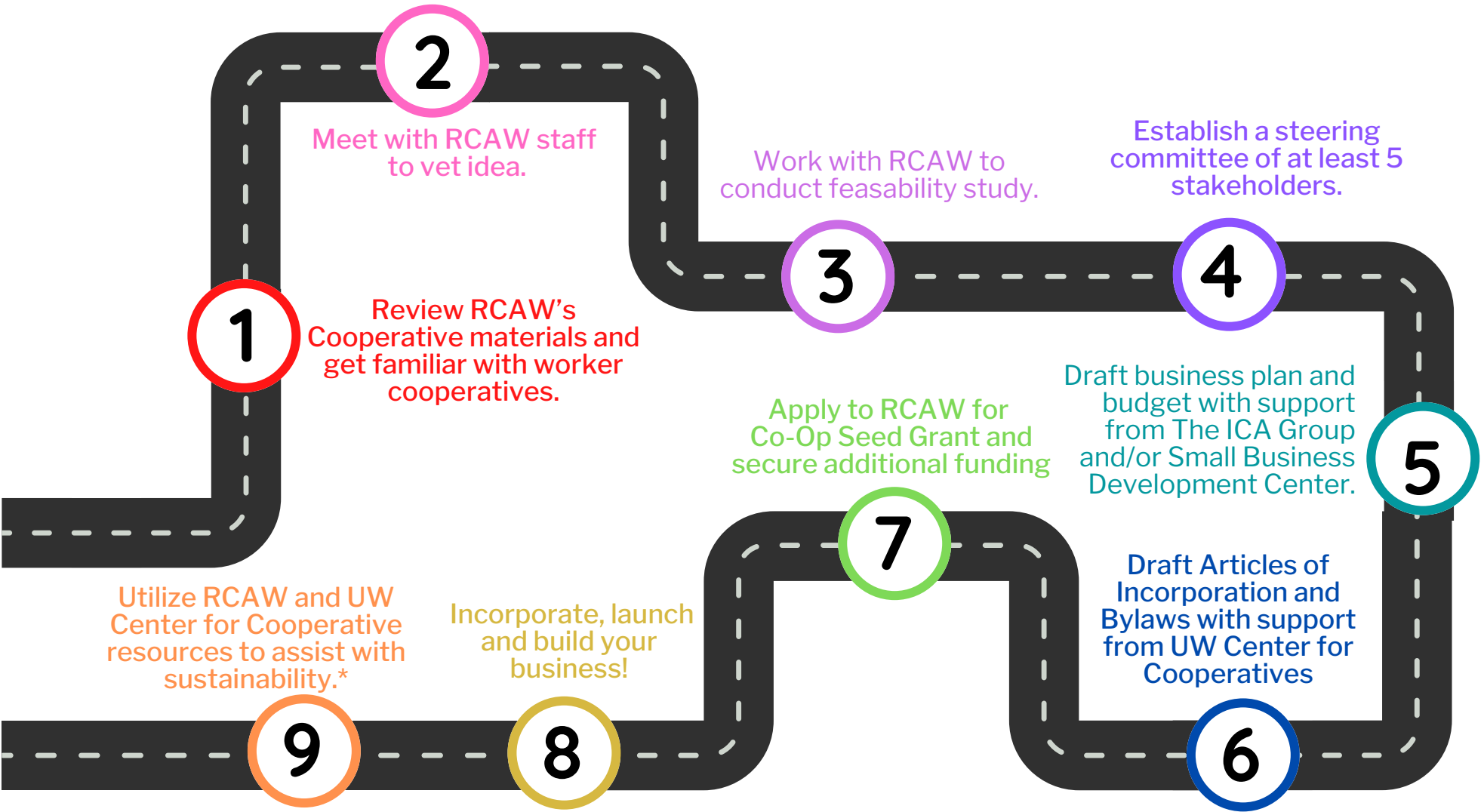




# CO-OP STEP BY STEP



\*Refer to document called "Ways RCAW can support a HCBS Worker-Owned CO-OP" on RCAW's website @ <https://respitcarewi.org/cooperatives/>